

## Equal Opportunity Leaders Course (EOLC)

### 1. Training provided by 25<sup>th</sup> ID, Schofield Barracks, Hawaii.

**2. Description.** This two-week course is designed to train personnel to serve as Equal Opportunity Leaders/Representatives (EOLs/EORs) in an additional duty capacity at section, company, troop, battery, detachment, battalion, and equivalent levels. The selection and training of personnel to serve as EOLs/EORs must be a trusted member of the command, in the rank of SGT/E5 (P) and above. The Program of Instruction (POI) includes a variety of subjects necessary to train effective EOLs/EORs. Instructions include: Prevention of Sexual Harassment (POSH), Complaint Procedures, Extremism, Racism, Sexism, Values, Women in the Military, Ethnic Studies and Small Group Facilitation. A two-day block of instruction certifies the student to conduct small group Consideration of Others facilitation at the unit level.

**3. Prerequisites.** Commanders must appoint EO Leaders/Representatives who are members of the chain of command in the rank of SGT/E5(P) and above. Soldiers selected for duty as EOL/EOR must have one year remaining in their unit upon completion of the course. IAW AR 600-20 (20 September 2012), Chapter 6 paragraph 6-3, I (12) (pg 53), commanders must appoint EO Representatives who are members of the chain of command, in the grade of Sergeant (P) and above.

**4. Location/Time.** Classes are normally conducted at the Post Education Center, SGT Yano Library, Classroom 227; however, the location is subject to change. Soldiers are required to report NLT 0900 on the convening dates. No one will be admitted after 0915.

**5. Administrative.** The uniform for the course and graduation is the Army Combat Uniform. Uniform for sister services is the appropriate equivalence. Students will be exempt from all duties for the duration of the course. Students must do physical training on their own time. The EOLC student guide is not a requirement for enrollment. However, all potential students should download and print the student guide as it contains numerous administrative information and testable information, and will serve as an EOL/EOR smart-book. The EOLC student guide is available at the following website:  
<https://25id.pac.army.mil/C4/Division%20EO/default.aspx>

### 6. Enrollment.

a. All Soldiers applying for the Equal Opportunity Leader's Course (EOLC) must submit the Military Training Request Form IMPC-HAW-PLS-1 dated August 2011, through their respective Equal Opportunity Advisor (EOA) or supporting EOA (if unit has no authorized EOA). The 25<sup>th</sup> ID Equal Opportunity office contact number is 808-655-0053.

b. The class is conducted quarterly and is limited to forty-eight (48) students per class.

7. The class schedule for Equal Opportunity Leaders Course is as follows:

## CLASS SCHEDULE

| <b>Class #</b> | <b>Start Date</b> | <b>Grad Date</b> | <b>Susp Date</b> |
|----------------|-------------------|------------------|------------------|
| 001-17         | 28 NOV 16         | 9 DEC 16         | 14 OCT 16        |
| 002-17         | 23 JAN 17         | 3 FEB 17         | 16 DEC 16        |
| 003-17         | 8 MAY 17          | 19 MAY 17        | 7 APR 17         |
| 004-17         | 14 AUG 17         | 25 AUG 17        | 7 JUL 17         |