Unit Commander Financial Report

UCFRS DUE THE 10TH OF EACH MONTH. UCFRs are used by Commanders to eliminate Soldier debts, fraud, and/or negligence. As a growing Army, the finances of our Soldiers is crucial to the accomplishment of the mission.

UCFRs are due the 10th of each month, but it is recommended Commanders certify them at the earliest convenience in order for the DMPO to review and process the requests on time. Please be advised the DMPO is required to provide a monthly UCFR status to the Division G1.

In order to successfully certify the UCFR, Commanders must obtain access to the UCFR website, review UCFRs thoroughly and certify in a timely manner. If a Commander needs additional training on the UCFR, there are three options to choose from: DMPO offers a PAC Certification class every quarter (contact DMPO for next class date), Commander and 1SG Course, or upon special request.

Re-Location for IOP & Separations Office

The In and Out Processing (IOP) and Separations Office has returned to the Soldier Support Center, (BLDG 750) from the DMPO (219 Glennan Street, BLDG 689) effective Monday, 26 December 2018. Normal business operations will resume at BLDG 750. The IOP staff continues to give the processing finance in-brief every Mon/Wed/Fri morning at 0930, while the Separations brief occurs every Wednesday at 1300. All briefs will continue to take place at the SSC (BLDG 750) Lanai Area. Reception of documents will take place at BLDG 750, Room 103. Thank you for patience as the renovations have completed. For more information on IOP/ Separations contact at 808-655-9100.

Office Hours:
Mon, Tues, Wed, Fri 0900-1500
Thurs 1230-1500

Upcoming Office Closures:
01 January 2019
21 January 2019
Blended Retirement System

With the New Year, brings the full introduction of the Blended Retirement System. By now, those that opted to either stay with the legacy system or join the BRS have made their decision. For the Soldiers that joined the Army after 01 January 2018, they have automatically been enrolled in the new system.

This new option adds benefits such as automatic and matching Thrift Savings Plan (TSP) contributions, mid-career continuation pay, and a lump sum buyout. Approximately 17% of people who join the military stay the 20 years required to receive a pension. Studies show that while half of middle-income military families have decided to use the Blended Retirement System, only one in six have opted in to the BRS. One in ten are not investing their own money in Thrift Savings Plan or Blended Retirement System.

What all this means to the Soldier is that he/she are not taking advantage of the government’s matching contributions. One of the key advantages to the BRS. With the reduction in pension by 20%, it is imperative that they take full advantage of the TSP contributions to make up the difference. So the question is...are you contributing to your TSP, if not, login into myPay, click on the ‘Traditional TSP and Roth TSP’ hyperlink and start contributing! For more info visit https://militarypay.defense.gov/BlendedRetirement/.

Useful Web Links

MyPay
http://myPay.dfas.mil

DFAS
http://www.dfas.mil

Per Diem Travel & Allowances
https://www.defensetravel.dod.mil/site/perdiem.cfm

Overseas COLA
https://www.defensetravel.dod.mil/site/cola.cfm

BAH
https://www.defensetravel.dod.mil/site/bah.cfm
2019 CONUS COLA Changes

The Defense Department released the 2019 Continental United States (CONUS) Cost of Living Allowance (COLA) rates, which takes effect 01 January 2019. In 2019, the total number of service members receiving CONUS COLA will decrease from approximately 28,000 to 15,000. Approximately $22.1 million will be paid to 15,000 service members stationed CONUS in 2019 -- $6 million less than last year. Approximately 2,500 members will now receive CONUS COLA; 7,900 will see an increase in their CONUS COLA payments; 2,600 members will see a decrease; 15,000 members will no longer receive CONUS COLA; and, 2,000 will see no change.

CONUS COLA is a taxable supplemental allowance designed to help offset higher prices in the highest cost locations in CONUS that exceed the costs in an average CONUS location. Rates can increase, decrease, or remain the same depending on the non-housing prices in a duty location as compared to non-housing prices in an average CONUS location.

By law, a contractor provides cost data from each military housing area (MHA) for the following categories: transportation, goods and services, federal income taxes, sales taxes, and miscellaneous expenses. This information is compared to the same cost data for average CONUS, which serves as a benchmark. The resulting ratio is called an index. By law, a CONUS COLA rate is only prescribed when the index meets a threshold of 108 percent, meaning the costs for non-housing types of goods and services in a particular location are at least eight percent more expensive than average CONUS. An index in excess of 108 percent would qualify for CONUS COLA (e.g., a location that is 10 percent more expensive would qualify for a two percent COLA index).

The total amount of CONUS COLA a Service member receives varies based on geographic duty location, rank, years of service and dependency status. Service members can calculate their CONUS COLA rate at http://www.defensetravel.dod.mil/site/conusCalc.cfm.

W-2 Forms Availability Schedule

- Reserve Component Army— 05 January 2019
- Army Student Loan Repayment Program (SLRP)— 07 January 2019
- Military/Military Retiree IRS Form 1095— 11 January 2019
- Army Non-Appropriated Fund (NAF) Civilian— 18 January 2019
- Civilian (DoD/Non-DoD)—19 January 2019
- Active Component Army— 22 January 2019
- Civilian (DoD/Non-DoD) IRS Form 1095— 22 January 2019
- Savings Deposit Program (SDP) 1099INT— 24 January 2019
- Travel/Miscellaneous— 31 January 2019

Service Members can view and print their W-2 through the MyPay website on the available day.