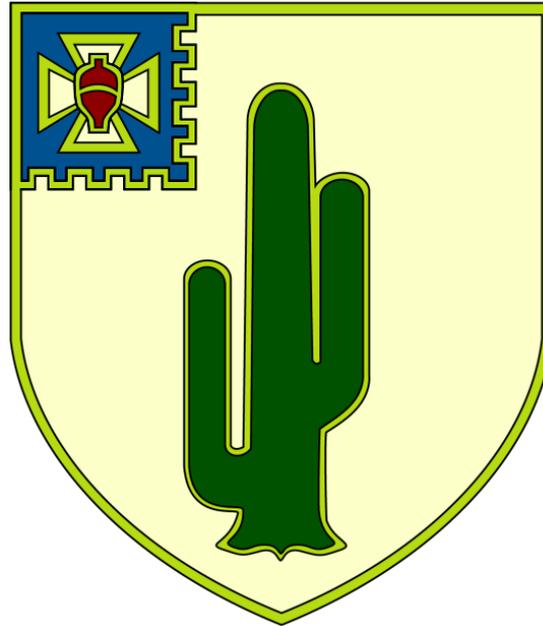




2nd Battalion, 35th Infantry Regiment “Cacti”



WELCOME TO THE “CACTI”
OHANA
TAKE ARMS!

Take Arms!





Agenda



- 2-35 Infantry-Who we are
- Expectations of Soldiers/Leaders
- Retention
- Important Information/Resources
- Conclusion



Command Vision



The Cacti Battalion is a professional **combat ready** (**disciplined, trained, and fit**) team that is led by example, supported by a cohesive FRG, and prepared to **rapidly deploy, fight in an ambiguous operational environment, and decisively win.**

2-35 IN is deeply tied to its 35th Infantry Regimental roots and fosters relationships with veterans from WWII, Korea Era, Vietnam, Iraq and Afghanistan.



Nogales

WWII

Korea

Vietnam

Afghanistan

Iraq

Iraq

Afghanistan

The 35th Infantry has nearly 70 years of history, deploying from this island to fight and win our Nation's wars

Take Arms!





Why Readiness?



We exist to go to war – as we complete RESET period and we move into the TRAIN / READY phase, our battalion must strive for combat readiness.

***All of us must be disciplined, physically, mentally and emotionally hard, technically and tactically competent, and prepared* for what will be asked of us. We are only as strong as our least ready individual or unit. Our individuals, squads, platoons, and companies must be trained (and ready) as must our staff sections, TACs, and CPs.**

If we allow ourselves or those around us to fail as individuals, we fail as a unit...



Cacti Priority – Combat Readiness



The Cacti Battalion will achieve and maintain Combat Readiness through the “3 Fundamentals”

#1 – Cacti Discipline(s)

- The Core of our Army Values and Warrior Ethos
- Accomplish the mission regardless of conditions
- Collective Disciplines – The “Big Five”

“Big 5”

- Physical Fitness – Combat Focus
- Marksmanship / Live Fire
- Life Saving Medical Skills
- Small Unit Drills
- Mobility

#2 – Leader Initiative and Agility

- Take Arms! – our motto is our Strength – adapt and stay ahead
- Build Teams, internal and external to the Cacti Battalion
- Develop Leaders – institutional, organizational, self-study – **think**
- Do not waste Soldiers’ time – leverage years of combat experience

#3 – Strengthen our Soldiers and Families

- 360 degree communication is critical - **CACTI Goals books**
- Tough, realistic, safe training to prepare for combat – continuously assess and mitigate risk
- Integration, Sponsorship and performance oriented counseling
- FRG focus is to inform and mentor strong families

Take Arms!





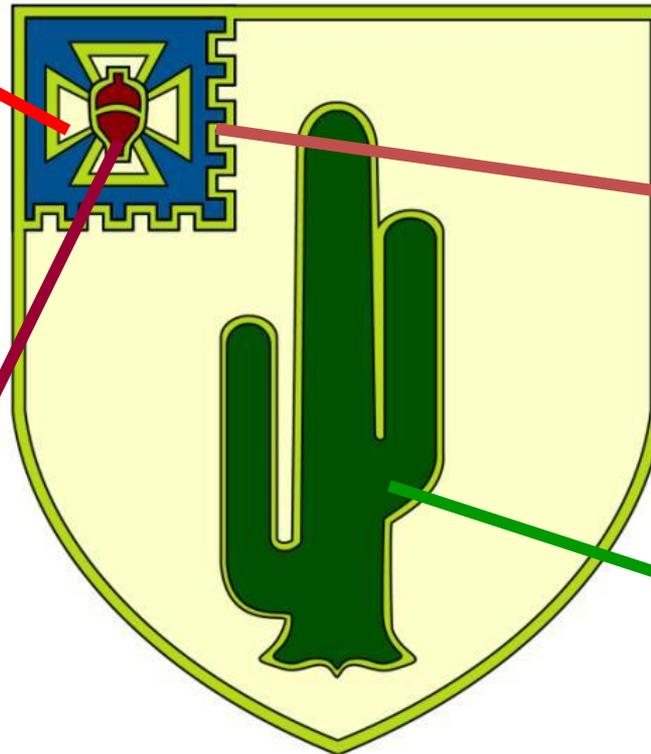
The Canton of the 35th Infantry Regiment Represents those units from which The regiment was formed

The White Maltese
Cross for the **11th**
Regiment

The **22nd Infantry**
Regiment is
represented by the
blue and gold
embattlement

The Red Acorn
symbolizes the **18th**
Regiment

The cactus
represents the
original service of
the Regiment along
the **Mexican border**





Lineage of the Cacti



Formation of the Regiment

Constituted on 1 July 1916

Formed on 13 July 1916 in Douglas, Arizona from elements of the 11th, 18th and 22nd Infantry Regiments.

Assigned to Hawaiian Division on 17 October 1922 and reassigned to 25th Infantry Division on 1 October 1941.

First Combat Action

The Battalion was originally constituted as Company B, 35th Infantry Regiment

First saw action at "**The Battle of Ambos Nogales**" 27 AUG 1918 at Nogales Mexico against Mexican bandits of Poncho Villa and German military advisors.

The cactus represents the original service of the regiment along the Mexican border

World War II

Four campaigns (Central Pacific, Guadalcanal, Solomon Islands, Philippines) Spearheading the amphibious assault on the Northern Solomons.

Three Medal of Honor recipients- William Fournier, Lewis Hall, Charles McGaha

Take Arms!

Korea

10 Campaigns

Rushed into Korea to support the Pusan Perimeter Defense.

Earned the **nickname "Rock of the Nam"** for their staunch defense along the Nam River of the Pusan Perimeter in June 1950.

Three Medal of Honor recipients- William R. Jecelin, Billie G. Kanell, Donald R. Moyer

Vietnam

1966: "Cacti" deployed to Southeast Asia, Vietnam.

Conducted 62 combat operations

13 campaigns

Three Medal of Honor recipients – Stephen E. Karopczyc, Ronald E. Ray, Kenneth E. Stumpf



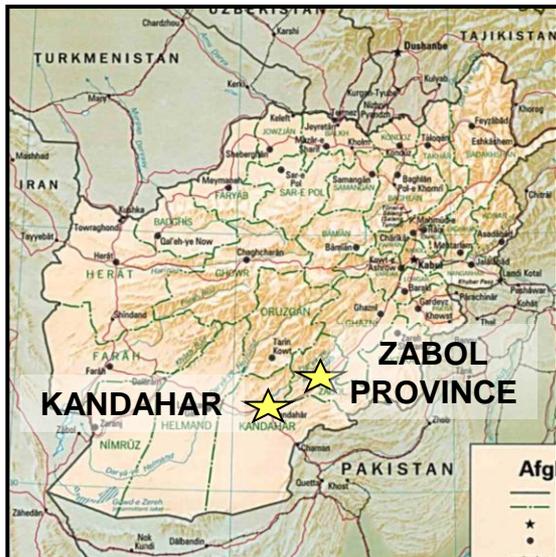


Global War on Terrorism



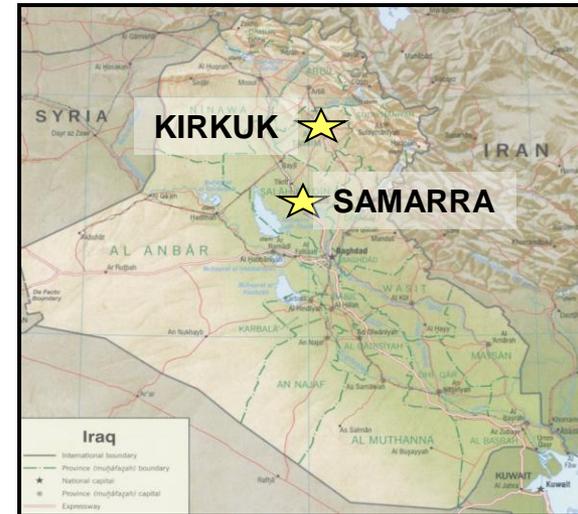
Kandahar, Afghanistan February 2004 - February 2005

- Kandahar Airfield.
- Zabol Province: provide security and stability
- 1st eight months; 11 x combat operations
- Successfully disrupted Insurgents to facilitate National Election Voting in October 2004
- Established an effective police and government presence in all 11 districts



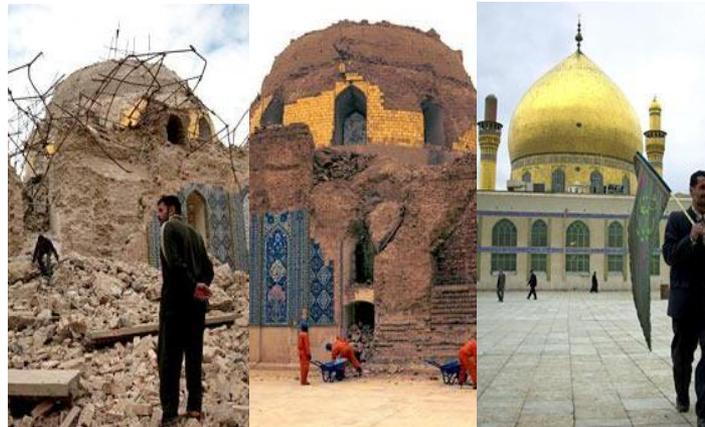
Kirkuk, Iraq July 2006 - October 2007

- FOB Warrior
- Facilitated peaceful cooperation between Kurdish, Arab and Turkomen Iraqi's with the Kirkuk Province
- Only Iraqi Army BN to achieve a training readiness to act independently
- K1 Training Facility
- \$10+ Million in Essential Services Projects



Samarra, Iraq October 2008 - October 2009

- FOB Brassfield-Mora
- Five Combat Outpost
- Sunni- Shiite Relations
- Al-Askari Mosque (The Golden Mosque)- Walls removed
- Provincial Elections – highest voter turnout rate of any province
- Partnered with two Iraqi Army Brigades
- \$20+ Million in Essential Services Projects



Take Arms!





Kunar and Pech River Valley, Afghanistan

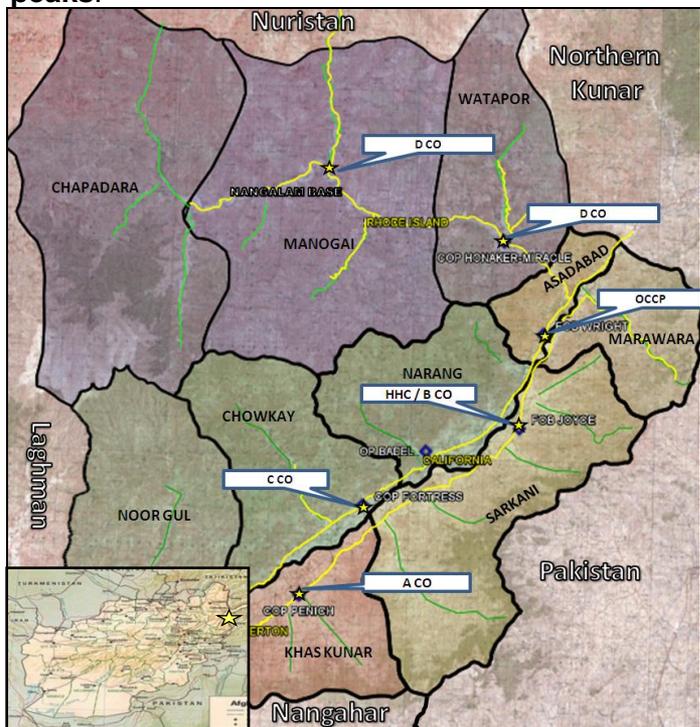


AO CACTI

March 2011-March 2012



- Task Force Cacti operated with **three companies** forward-postured at five separate **outposts** in support of Operation Enduring Freedom XII
- Task Force Cacti's area of operations **encompassed nine districts** and **one municipality** in **Kunar Province**, over **100 kilometers** of international border with **Pakistan**, and altitudes ranging from several hundred feet in the river valley to **over 10,000 feet** at the **peaks**.



GIROA/ANSF Partnership

Security, Governance and Development

- Partners with 5 KDKs (BN) in the Afghan National Security Forces (ANSF), including the 2nd, 4th Combat Support, 5th Combat Service Support, and 6th KDK of the 2nd Brigade, 201st Afghan National Army Corps. The Task Force also partnered with the 3rd KDK, Zone 1, of the Afghan Border Police as well as with over 1,400 Afghan National Policemen in Kunar Province. **Co-located with Operation Coordination Center Provincial Kunar (OCCP-K) which partnered with Provincial Governor and key GIROA Officials.**

- While Task Force Cacti worked closely with its partners in the Government of the Islamic Republic of Afghanistan (GIROA) and the Afghan National Security Forces (ANSF) partners throughout its area of responsibility, the Task Force especially fostered close partnerships with the **Key Terrain Districts of Khas Kunar and Noorgul.**

- TF Cacti **synchronized efforts with US Special Forces Operation Detachments- Alpha conducting Village Stability Operations** throughout Cacti Battlespace. This ultimately resulted in over 1400 Afghan Local Police establishing security along the critical Main Supply Routes of California and Beaverton

2-35 Infantry Accomplishments

- TF Cacti executed **four (4) Battalion Air Assaults** in order to disrupt enemy forces in the Pech River Valley, **over 100 Named Operations**, **over 4000 mounted and dismounted patrols**, **over 600 KLEs**, and **partnered with over 4000 Afghan National Security Forces**. Confirmed over 400 EKIA.

Next Deployment (Afghanistan) June 2013 – February 2014

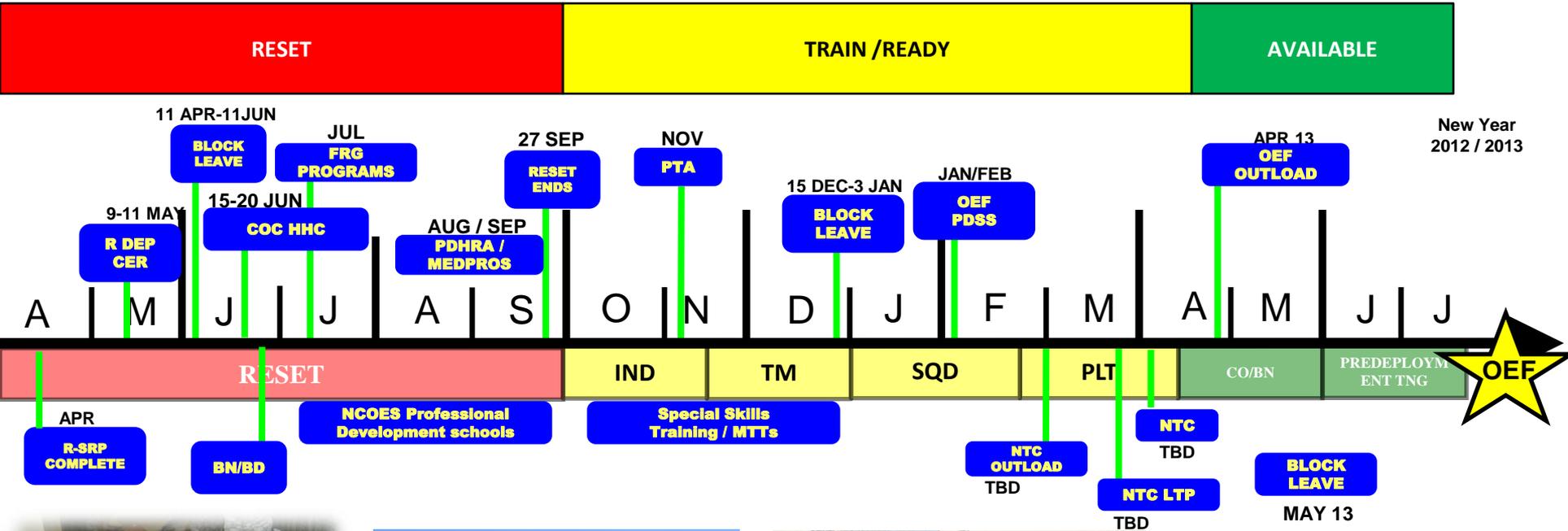
Cacti Soldiers will deploy to facilitate Afghanistan National Government provide security and essential services to the people.

Take Arms!





Cacti Training Strategy



MAY 11- JUN 11: Block Leave
 TBD: Cacti Organizational Day
 OCT: IND/TM Training
Take Arms!

OCT/NOV: TM/SQD Training
 DEC: Block Leave (T)
 MAR/APR: NTC

APR: Block Leave (T)
 July 2013: OEF





Community Partnership



Purpose: To create, build, and strengthen relationships between 2-35th IN and the local community through partnership with Helemano Elementary schools.



Key Points:

- Partnership at the lowest level: The Soldier
- Positively influence the community through one on one child/Soldier interaction
- Embrace and support school initiatives and programs by providing assistants and additional resources

Methodology:

- Tutoring programs
- Reading to students
- Physical Ed programs
- Teachers Assistants
- Lunch with Soldiers
- Field Days
- Parents Nights
- Fun Runs
- After School Intervention Programs





What to Expect from this Command (1 of 2)



- Focus on 3 Fundamentals – everything we do ties back
- Positive Attitude
- Clear Guidance
- **Accessible / Approachable** – *Tell us what you think, not what you think we want to hear*
- Respect and Loyalty – **expect us to assist you to succeed**
- Honesty and Integrity – **you may not like everything we say**
- **Leader development to empower leader initiative**
- Underwrite honest mistakes
- Team Player at all levels
- **Intent** vs. micromanage (KISS principle)
 - Centralized / Parallel Planning – Decentralized Execution
- Share hardships – **care v. coddle**
- Sense of Humor



What to Expect from this Command (2 of 2)



- **Limited tolerance for** lack of Discipline
 - ***Embarrassing The Cacti Battalion***
 - Not treating others with dignity and respect
 - Discrimination or any type of harassment
 - **Domestic Violence** – Soldier / Wife / Husband / Child
 - **Sexual Harassment, Sexual Assault and Improper Relationships (Adultery)**
 - **Drug** or *Alcohol related incidents*
 - Lying or quibbling
 - Thieves
 - Safety violations – accidents due to negligence
 - **OPSEC** violations
- Retraining will occur with all discipline issues



Expectations of Cacti Soldiers



- **Focus on 3 Fundamentals – Cacti Discipline, Initiative** and Agility at your level, Take care of yourself, your family and your buddies
- Focus on each task before you to prepare you to deploy – **combat ready**
- **Be proud** of the Cacti Battalion and Soldiers that have gone before you
- **Proper salute and greet all officers with “Take Arms, Sir / Ma’am!”**
- Work as a team – take care of your buddies
- Strive every day to be **physically, mentally and morally fit**
- Study your profession – self study is part of being a Soldier
- Honesty and Integrity – **Your word is your bond**
- Soldiers should strive to become leaders – it is closer than you realize
- Maintain a sense of humor
- **Enjoy your time** in the Cacti Battalion and this great assignment in Hawaii

Take Arms!





Cacti Battalion



**The will to win is irrelevant.....the will to prepare is paramount –
challenging training with shared hardship is my expectation**

We are a BLUF organization – communicate clearly and succinctly

**We will be the biggest critics of ourselves....always look internal to
solutions first**

**The 80% solution now is better than the 100% solution too late –
decisive action**

Freedom of maneuver transcends all aspects of operations

- 1. Our ability to maneuver the right weapon system to the right
position**
- 2. Our ability to place ourselves in a position of advantage**

“How to” versus “why we can’t...”

Take Arms! *“If it’s possible, it’s been done. If it’s impossible, we will do it.”*





Cacti Team Leaders and Squad Leader



“When the battle was joined, I knew the fight would be won by our team leaders”

GEN Kernan, 75th Ranger Regimental CDR, Speaking about Invasion of Panama

- **Tactical leaders thinking and fighting under commander’s intent ultimately win the day**
- **Your Soldiers are always looking to you for the example – lead the assault from the front**
- **Do not waste your Soldiers’ time—always take the time to train them properly**
 - **Conduct concurrent / opportunity training – “Time is not our most precious training resource, Soldiers are our most precious training resource”** *GEN Rodriguez, FORSCOM CDR*
- **Every school you attend is to train the trainer (You!) – you are our BN’s primary trainers**
- **Inspect, Inspect, and conduct Pre-Combat Inspections and Checks...always**
- **Developing young Soldiers and junior leaders for increased responsibility**
- ***Honesty* means full disclosure – we demand *Integrity***
- ***Loyalty* means commitment not silence**
- ***Duty* requires *Selflessness***
- **Strengthen our Soldiers and Families through communication – integration, sponsorship and performance counseling**
- **We believe in the NCO Corps – we *also* believe in the Officer Corps**
- **Take care of your family – enjoy this time in your career**

Take Arms!





Cacti 6 / 7 Thoughts on Training



- **Train as we fight**, maintain realism and safety. Be careful not to fight the last fight, but harness combat experience in training
- Stick to the basics in training (Big 5) and drill them constantly
- **Squads and Platoons will win the day** – this begins with PLs and PSGs attacking training opportunities every single day
- Training Management is critical – LPD to follow
 - **Train and certify the trainer** – key to making Leaders successful with Initiative
 - Conduct thorough risk assessments and **continually mitigate risk** throughout training
 - **AAR everything that we do** – begins with PT and all training
- The Cacti Battalion will live by proper Army training management
 - Battalion Annual Training Guidance
 - Quarterly Battalion and Company Training Briefs
 - Battalion and Company Training Meetings – **every week**
- **The Battalion Staff is here to support the companies – not my personal desires**



Cacti 6 / 7 Thoughts on Leadership



- A positive attitude is contagious – **Optimism** is Key!
- **Give me the BLUF** – we can make decisions when you clearly lay out the problem and recommended COAs – bring us problems early
- Do routine things routinely well – **SOPs / Systems**
 - Sponsorship, counseling, admin submissions, training management, tactical employment...
 - Systems / SOPs - I want to identify and use one system for admin, training, exercises, and combat – not 1 to 4 variations
- **Email** will always go where you didn't intend it – write well and think before you send
- Bad news doesn't get better with time (**CCIR**)
 - Send initial report / leadership involvement, follow up as required
- **Leader Business** – don't force your boss to lead your unit (Leader Initiative) – **Carry the message as your own**
- Police your ranks for good order and discipline, but do not allow bad conduct cases and BH issues to detract from your training – **we must figure this out**
- Be **Flexible** – develop contingencies and plan concurrent training
- Maintain **Balance** – unit, family, friends, spiritual...
- Have **Fun** – let our Soldiers have fun...

I am humbled to join the ranks of this proud and historic Battalion

The mission is ours, we will prevail.

Take Arms!



Newcomers Orientation Retention Briefing



Army Strong



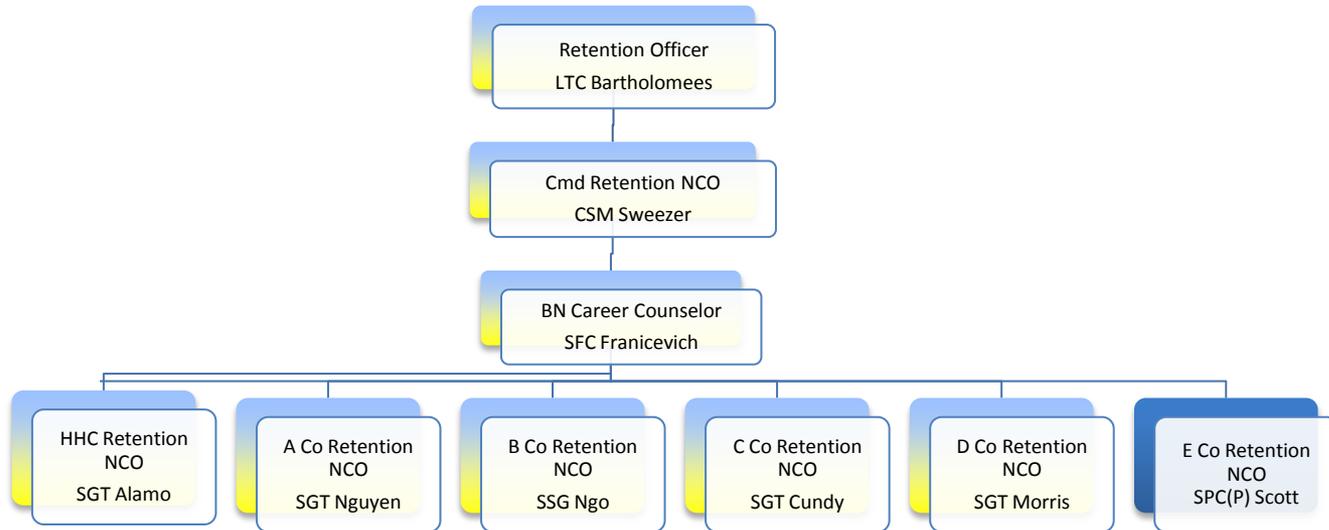


AGENDA

- ❖ Retention Team
- ❖ Way-ahead for Fiscal Year 2012
- ❖ Current Reenlistment Policy
- ❖ Questions



2-35 IN BN RETENTION TEAM





WAY-AHEAD FOR FY12

- ❖ Senior Army Leadership Focus Areas
 - Army Downsizing (Strategic Retention)
 - 100% Mission Accomplishment Only No Overproduction
 - No Outside Window Reenlistments
 - Transferability of Education Benefits (TEB) Program; Army Career Counselors process enlisted requests only



WAY-AHEAD FOR FY12



(CONT)

❖ Current Retention Policy

- Reenlistment window currently for SPC & Above
SM's ETS'ing 1 Oct 2012 – 30 Sep 2013
Window is 1 March 2012 – 30 Sep 2012
or Upon Mission Complete
- HQDA highly encourages Command to Reenlist
“Best of the Best” This is Not a race!
- Bar to Reenlist! You must meet the Standard!
- Denial of Reenlistment Eligible but Not Excelling



Current Retention Policy

- **Exceptions to Policy (ETP)**
 - For Extension or Reenlistment in the 90-day window prior to ETS
 - Soldiers must submit request through Chain of Command
 - ETP request must be endorsed by the first O-6/COL in Soldier's Chain of Command
 - ETP request and all source documents are forwarded from the Division Retention office up to HQDA for final determination



Current Retention Policy

- Reenlistment Options
 - Option 1 – Regular Army Reenlistment Option
 - Option 2 – Current Station Stabilization Reenlistment Option
 - Option 3 – Army Training Reenlistment Option
 - Option 4 – Overseas Assignment Reenlistment Option
 - Option 5 – CONUS Station-of-Choice Reenlistment Option
- Special Programs
 - Bonus Extension and Retraining (BEAR) Program



RESOURCES & IMPORTANT INFORMATION



Area of Operations

Soldier Support Center

Schofield Barracks Health Center

McNair Gate:
0530 to 2130 7-Days

BCTC

McNair Gate

SGT Smith Theater

Macomb Gate: 24-Hours, 7-Days

Conroy Bowl

Funston

Watts Field

*C-Quad
Battalion HQ

Foote Gate:
24-Hours, 7-Days

Post
Conference
Room

Foote Gate

Lyman Gate

Lyman Gate
(Visitors): 24-Hours, 7-Days

Kolekole Pass: Closed

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<http://www.garrison.hawaii.army.mil/sites/traffic/gatehours.asp>





Motorcycle Safety



- **Motorcycles (AR 385-55)**
- Possess a valid state operator's motorcycle license.
- Graduate of a DOD approved motorcycle safety course and complete the local course on YOUR motorcycle for validation.
- Wear long sleeves, long pants, over-the ankle boots.
- Wear a high visibility vest day and night.
- Wear properly fastened and DOT/SNELL approved helmet and shatter resistant eye protection.
- Operate with headlights on at all times.
- Maximum speed limit is THE SPEED LIMIT!
- Receive Counseling from Company Commander



Required Personal Protective Equipment



- Driver's License with motorcycle endorsement
- Insurance
- Registration
- MSF Card
- 25th ID Motorcycle Evaluation Card
- Military ID Card
- Safety Inspection
- PPE (DOT Helmet, full-fingered gloves, eye protection, long sleeve shirt and pants, reflective vest, footwear that covers your ankle (boots))



Take Arms!





Required Training



- Global Assessment Tool (GAT) <https://www.sft.army.mil/>
- Comprehensive Resilience Modules <https://www.sft.army.mil/>
- Composite Risk Management (CRM) Basic Course <https://www.lms.army.mil/>
- Register/Transfer Defense Travel Service (DTS) www.defensetravel.osd.mil/
- Information Assurance (IA) Training Certificate <https://ia.signal.army.mil>
- First Term Financial Readiness Training <http://www.schofieldacs.com/>
- Initiate/Renew Security Clearance
- In-Process Family Readiness Support Assistant (FRSA)





Prohibited Off-Duty Attire



PROHIBITED OFF DUTY ATTIRE United States Army Garrison, Hawaii Installations



DOO RAGS/
STOCKING CAPS



HAT ON
SIDEWAYS



HAT ON
BACKWARDS



EXPOSED
MIDRIFF



SHORTS/SKIRTS
THAT ARE TOO SHORT



SWIM SUITS



UNDERWEAR
AS OUTERWEAR



NO REVEALING
UNDER GARMENT



P.T.
GEAR



SAGGING
TROUSERS



TORN, CUT OR
WORN CLOTHING

CLOTHING WITH OBSCENE, SLANDEROUS, DRUG PARAPHERNALIA OR RELATED STATEMENT, VULGAR WORDS OR DRAWINGS, SEXUALLY SUGGESTIVE OR CLOTHING WHICH MAKES DISPARAGING COMMENTS CONCERNING THE MILITARY AND THE UNITED STATES GOVERNMENT IS PROHIBITED.

BY ORDER OF THE COMMANDER



Weapons Registration



STATE LAWS

- An individual who has had his/her weapons shipped to Hawaii must bring the weapon to the HPD station in Honolulu within 48 hours upon arrival to the island
- Rifles & shotguns & handguns purchased locally require a state registration
- To purchase a handgun locally from a private party, both individuals must go to HPD with previous owner's registration and weapon, for transfer of ownership
- When taking the weapon downtown it must be unloaded and in a gun case or RIGID container and UNLOADED
- “UNLOADED” means all magazines are empty and outside of the weapon
- To register with HPD, identification is required, take the firearm in, if born in a foreign country bring a passport, naturalization papers or your birth certificate if born abroad to U.S. citizens

POST REGULATIONS

- If living off post and not transporting firearm onto post, post registration is not required
- If living on post, Soldiers should register with the Community Center and the Soldier Support Center
- Soldiers in the barracks are required to register at the Soldier Support Center and store firearms in the unit Arms Room



Tropic Lightning March and The Army Song



TROPIC LIGHTNING MARCH

We strike like tropic lightning,
We're trained and ready to fight!
The Twenty-Fifth has written tales of glory,
We can always add another story.
Through the whole Pacific,
Our answers will always be swift!
We're tough, we're ready for whatever
mission,
We are the Twenty-Fifth!

THE ARMY SONG

First to fight, for the right,
And to build the Nation's might
And the Army goes rolling along.
Proud of all we have done
Fighting till the battle's won
And the Army goes rolling along.
Then it's Hi! Hi! Hey!
The Army's on its way.
Count off the cadence loud and strong
For where e'er we go, you will always know,
That the Army goes rolling along



Battalion Standard Greeting



When rendering a courtesy (hand salute)
to an Officer or when reporting, Soldiers
will sound off with:

“Take Arms”

and the reply will be:

“Cacti”



Off-Limits to Military Personnel



- 1.PURPOSE : To inform military personnel of areas and establishments declared undesirable by the armed Forces Disciplinary Control Board until rescinded.
- 2.REFERENCE: the AR 190-24 Armed forces Disciplinary control Boards and off-Installation Liaison and Operations, 27 July 06 is a related publication.
- 3.APPLICABILITY: This applies to all Army military personnel in Hawaii to include tenant organizations.
- 4.RESPONSIBILITY: Commanders will publicize this pamphlet to insure military personnel under their command are aware of the restricted locations and post the pamphlet on their company and administrative boards. The following are placed “off-limits” to all personnel:

- Hawaii Natural High** 343 Saratoga Road, Honolulu, HI 96815,
- The Galaxy/ Dungeon/Flesh/Sexopolis/ After Hours/ The Shelter** 1739 Kalakaua Ave. Honolulu, HI 96826
- The Shop**, 580 Dillingham Blvd, Honolulu, HI 96817
- The Mall Café**, 68 South Pauahi, Street, Honolulu, HI 96813



Important Phone Numbers and Websites



- Cacti SDNCO Will Assist With Taxi
808-655-5059
- Hawaii Taxi Service
808-422-2222
- 2-35 IN Address
Bldg 657, Waianae Ave, (C Quad), Schofield Barracks, HI 96857
- Incoming Family Relocation Service Websites
http://www.25idl.army.mil/welcome_25id.html
- 2-35 IN website
http://www.25idl.army.mil/broncos/2_35.html
- Medical Appointment
<http://www.tamc.amedd.army.mil/>
- 25th ID Phone Directory
http://www.25idl.army.mil/Schofield_phone_numbers.html

Schofield Barracks Housing

Island Palm Communities
215 Duck Road, Building 950
Schofield Barracks, HI 96857
Tel 808-275-3100



Command Team



2-35 Infantry
Cacti

Battalion Commander
LTC James Bartholomees
Office: 655-8055



Battalion Command Sergeant Major
CSM Jeffrey Sweezer
Office: 655-8056

PRIMARY STAFF

XO

MAJ Jared Crain
Office: 655-0850

S1

1LT Marcelle Andrews
Office: 655-9051

S2

CPT Willard Hayes
Office: 655-9760

S3

1LT Joseph Laws
Office: 655-6407

S4

CPT Matthew Moorman
Office: 655-5053

S6

1LT Tyler Overcash
Office: 655-0411

S3 NCOIC

SGM Ronald Bly
Office: 655-8068

COMPANY LEADERSHIP

HHC
"Havoc"

CPT Bradley Ulatoski
Office: 655-4075

1SG Todd Bacon
Office: 655-4826

Charlie
"Charlie Rock"

CPT Michael Venafro
Office: 655-4042

1SG Brent McConnell
Office: 655-4060

Alpha
"Apache"

CPT Padriac Heiliger
Office: 655-0836

1SG William Costa
Office: 655-6513

Delta
"Gun Dogs"

CPT Jon Cheatwood
Office: 655-0986

1SG Pablo Coronado
Office: 655-8414

Bravo
"Bastards"

CPT Matthew Webb
Office: 655-4995

1SG Ricky Reibsome
Office: 655-0231

Echo
"Surf Riders"

CPT Martin Monahan
Office: 655-8021

1SG Dewayne Hackey
Office: 655-5011





Take Arms!



Questions?

Take Arms!

